The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

I. Details of the Institution

1.1 Name of the Institution	Adarsh College of Arts & Commerce
1.2 Address Line 1	Near K.B.M.C. Office
Address Line 2	At and Post Kulgaon
City/Town	Badlapur
State	Maharashtra
Pin Code	421503
Institution e-mail address	adarshcollege@rediffmail.com
Contact Nos.	0251-6483009, 2691897
Name of the Head of the Institution	Dr. Vaidehi Daptardar
Tel. No. with STD Code:	0251-6943000
Mobile:	9820613685

Name of the IO	Name of the IQAC Co-ordinator: Dr. Shyamrao S Kulkarni					
Mobile: 9921578956						
IQAC e-mail	QAC e-mail address: shyamraokulkarni99@gmail.com					
1.3 NAAC T	1.3 NAAC Track ID (For ex. MHCOGN 18879) 12186					
(For Exar This EC r	1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)					
1.5 Website a	www.adarshcollege.avpskulgaon.net 1.5 Website address:					
W	eb-link of the	AQAR:	www.adarsho	college.avpskulga	on.net/AQAR 2012-13.pdf	
1.6 Accredita	tion Details	_				
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
1		1 st Cycle	2.78	2011	5 Years (15/SEP/2016)	
2	2 nd Cycle					
3	3 rd Cycle					
4	4 th Cycle					
1.7 Date of Es	tablishment of I	QAC :	DD/MN	M/YYYY	21.11.2011	
1.8 AQAR for	the year <i>(for e</i>	xample 2010	0-11)	20	12-13	

Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011) i. AQAR of 2011-12 submitted to NAAC on 24.08.2012 ii. AQAR (DD/MM/YYYY) iii. AQAR_ (DD/MM/YYYY) iv. AQAR (DD/MM/YYYY) 1.10 Institutional Status Central Deemed Private University State Affiliated College Yes No Constituent College Yes Autonomous college of UGC Yes Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI) Men Women Type of Institution Co-education Urban Rural Tribal UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$ Financial Status Grant-in-aid Grant-in-aid + Self Financing ✓ Totally Self-financing 1.11 Type of Faculty/Programme PEI (Phys Edu) Science Commerce | √ Law Arts TEI (Edu) Engineering Health Science Management Extention programe of distance Learning Others (Specify) Y.C.M.O. U. University of Mumbai 1.12 Name of the Affiliating University (for the Colleges) 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and

Autonomy by State/Central Govt. / University		
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme	YES	DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes		
2. IQAC Composition and Activiti	<u>es</u>	
2.1 No. of Teachers	07	
2.2 No. of Administrative/Technical staff	01	
2.3 No. of students	05	
2.4 No. of Management representatives	02	
2.5 No. of Alumni	02	
2. 6 No. of any other stakeholder and community representatives		
2.7 No. of Employers/ Industrialists		
2.8 No. of other External Experts	02	
2.9 Total No. of members	19	

2.11 No. of meetin	gs with various stakeholders: No. 02 Faculty 06
Non-Teac	ching Staff Students 06 Alumni 01 Others 02
2.12 Has IQAC red	eeived any funding from UGC during the year? Yes No
If yes, n	nention the amount N/A
2.13 Seminars and	Conferences (only quality related)
(i) No. of Ser	minars/Conferences/ Workshops/Symposia organized by the IQAC NIL
Total Nos	. NO International NO National NO State NO Institution Level NO
(ii) Themes	
2.14 Significant Ac	ctivities and contributions made by IQAC
a)	Ensure heightened level of clarity and focus in institutional functioning towards quality enhancement:- Departmental meetings organized under Chairmanship of the Principal, formation & Establishment of various Associations, Division of work among teaching staff &Non – teaching staff.
b)	Ensure internalization of the quality culture:- Review meetings were conducted regularly by Principal & suitable measures taken.
c)	Provide a sound basis for decision-making to improve institutional functioning:-Regular Monthly Meeting are conducted of College Governing Council, Regular Management Meetings and also staff meetings are held.
d)	Act as a dynamic system for quality changes in HEIs:- Students are motivated Programs are conducted for wide Exposure to the students.
e)	Build an organised methodology of documentation and internal communication:- Filing system, Division of work, Reviews & Notices.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year * 2012-13

Achievements
Development in Teaching Skills
• Increased use of I.C.T.
 Percentage of Students passing has increased.
 Contribution of Teachers & Students in Research and Development activities is increased to remarkable extent.
• Development of communication Skills among the students is noteworthy.
Optimum utilization of Infrastructure is developed to the remarkable extent.

2.15 Whether the AQAR was placed in statutory body Yes V	
Management Syndicate any other body	
Provide the details of the action taken	

- The IQAC committee formed under the Chairmanship of Principal Dr. V.S. Daptardar dated 14 / 06/2013.
- Dr. S. A. Bhele appointed as a coordinated for 2013-14
- Total committee Members are 20.
- 2 meetings will be held under Chairmanship.
- With the Help of Members collected required information for IQAC 2012-13.
- IQAC seminar will be organized in Academic year-2013-14.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme PhD	Number of existing Programmes	Number of programmes added during the year Nil	Number of self- financing programmes	Number of value added / Career Oriented programmes Nil
TIID	01	1411	TVII	INII
PG:-				
• MA:-				
Economics	05	Nil	Nil	Nil
History				
Marathi				
M.Com(BM)				
M.Com(A/c)				
MBA(YCMOU)	0.1			
(other University)	01			
UG				
• TYBA.				
ECONOMICS.				
HISTORY.	06	Nil	Nil	Nil
MARATHI				
 TYBCOM. 				
 TYBBI 				
 TYBMS 				
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	01			Communication skills
Others				
Total	14			
Interdisciplinary				
Innovative				

		Pattern	Number of programmes	
		Semester	10	
		Trimester		
		Annual	04 (T.Y.B.A./B.Com.,	
			M.A./M.Com.	
3 Feedback from • (On a	n stakeholders* <i>II aspects)</i> III revis		rents Employers Students	$\sqrt{}$
	feedback : analysis of the fee	Online Man) v
4 Whether there	is any revision/u	pdate of regulation o	or syllabi, if yes, mention their salient aspec	cts.
• SYE	BA:- 1) History pape	er II& III revised with n	ew CGS.	
•	2) Economics pa	aper II & III revised wit	th new CGS.	
•	3) Philosophy p	aper II & III revised wi	th new CGS.	
1	Political scier	nce paper II & III revise		
•				
•		er II &III Revised with I		
•	6) M.A. Part I Se	em I & II Revised with	CGS	
•	6) M.A. Part I Se 7) M. Com. Part	em I & II Revised with t I Sem I & II Revised w	CGS	

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
10	07	03	0	02

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	sors	Associa Profess		Profes	sors	Others	S	Total	
R	V	R	V	R	V	R	V	R	V
	01	03							

2.4 No. of Guest and Visiting faculty and Temporary faculty

	11	03
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	12	02
Presented papers	02	10	04
Resource Persons	00	01	03

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Use of ICT Techniques in the teaching.
 - Organization of workshop on examination reforms.
- 2.7 Total No. of actual teaching days
 During this academic year

180

2.8 Examination/ Evaluation Reforms initiated by
The Institution (for example: Open Book Examination, Bar Coding,
Double Valuation, Photocopy, Online Multiple Choice Questions)

- Provision of photocopy of answer sheet
- Open book examination for T.Y. students at preliminary examination.

2.9 No. of faculty members involved in curriculum
Restructuring/revision/syllabus development
As member of Board of Study/Faculty/Curriculum Development workshop

04		
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2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students Division				Division				
Trogramme	appeared	Distinction %	I %	II %	III %	Pass %			
F.Y.B.Com I	179		3.35	39.66	29.05	72.06			
F.Y.B.Com II	179		8.37	35.19	11.73	55.29			
S.Y.B.Com III	186		3.76	33.33	41.39	78.49			
S.Y.B.Com IV	186		10.75	48.38	17.20	76.34			
T.Y.B.COM	199		60.30	28.64	0.05	88.99			
F.Y.B.A I	187		4.27	11.76	42.78	58.82			
F.Y.B.A.II	138		5.79	43.47	10.14	59.42			
S.Y.B.A.III	172		2.32	54.06	20.34	70.93			
S.Y.B.A. IV	163		9.20	41.10	23.3	73.61			
T.Y.B.A. (HIS)	49		14.28	57.14	14.28	85.71			
T.Y.B.A. (ECO)	94	5.31	35.10	35.10	11.70	87.23			
T.Y.B.A.(MAR)	40		10.00	35.00	20.00	65.00			
F.Y.B.B.I -I	47		8.51	48.93	29.78	87.22			
F.Y.B.B.I –II	44		9.09	9.09	70.45	88.63			
S.Y.B.B.I –III	51	1.96	17.64	21.56	54.90	94.10			
S.Y.B.B.I –IV	51	5.88	13.72	21.56	54.90	96.09			
T.Y.B.B.I.	43		30.23	23.25	22.25	76.74			
F.Y.B.M.SI	32		3.12	31.25	43.75	78.12			
F.Y. B.M.SII	29		3.44	41.37	34.48	79.30			
S.Y. B.M.SIII	32		3.12	12.05	43.75	59.37			
S.Y. B.M.S. –IV	31		0.03	19.35	51.61	74.19			
T.Y. B.M.S	13		15.38	46.15		61.53			
M.A.II (HIS)	48		16.66	54.16	14.28	85.53			
M.A.II (MAR)	07				42.85	42.85			
M. A II (ECO)	09				22.22	22.22			
M.COM.II	18		11.11	50.00	27.77	88.88			

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Through Review in Meeting, taking remedial measures.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	Nil
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programmes	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	01	00	04
Technical Staff	00	00	00	01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research Development Cell & by the students conducted following surveys for the students:-

- 1) Employment potential of Co-operative societies & their performance.
- 2) Evaluation of self help groups (SHG).
- 3) Water resources in Kulgaon- Badlapur.
- 3.2 Details regarding major projects

	Completed Ongoing		Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01			02
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals		04 (VSD)	
Non-Peer Review Journals			
e-Journals			
Conference proceedings		01(VSD) 02 (SP)	

3	5	\mathbf{D}	etails	on Imn	act factor	of nub	lications:
J.)		cians	VIII 1111111111111111111111111111111111	act ractor	OI DUD	incalions.

Range	 Average	 h-index	 Nos. in SCOPUS	
_				

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
rvature of the froject	Year	funding Agency	sanctioned	
Major projects	NIL	NIL	NIL	NIL
Minor Projects	NIL	NIL	NIL	NIL
Interdisciplinary Projects	NIL	NIL	NIL	NIL
Industry sponsored	NIL	NIL	NIL	NIL
Projects sponsored by the University/ College	NIL	NIL	NIL	NIL
Students research projects (other than compulsory by the University)	03	College	Required Material provided	YES

	Any other(Specify)	NIL	NIL		NIL	NII			
	Total	NIL	NIL		NIL	NII	_		
3.7	3.7 No. of books published i) With ISBN No. 09 Chapters in Edited Books 01 ii) Without ISBN No. 15								
3.8	No. of University Departments								
	UGC-SAP CAS DST-FIST DPE DBT Scheme/funds								
3.9	For colleges Autono	omy	СРЕ	DI	BT Star Sc	heme			
UG	INSPII C/Government of Maharashtra		CE	Ar	ny Other (s	specify)			
3.1	Revenue generated through c	onsultancy							
3.1	1 No. of conferences	Level	International	National		University	College		
	organized by the Institution	Number		02	02				
	ergame va ey unv meutuuren	Sponsoring agencies		UGC	UGC				
3.12 No. of faculty served as experts, chairpersons or resource persons 06 3.13 No. of collaborations International 02 National 01 Any other									
3.14 No. of linkages created during this year 13									
3.15 Total budget for research for current year in lakhs: 200000/-									
-	From Funding agency From Management of University/College 100000								
,	Total 10000	0							

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
National	Granted	
International	Applied	
International	Granted	
Commercialised	Applied	
Commerciansed	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
02			02			

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them				
3.19 No. of Ph.D. awarded by faculty from the Ins	titution	2		
3.20 No. of Research scholars receiving the Fellov	wships (Newly enro	olled + ex	xisting ones)	
JRF SRF	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:				
	University level	150	State level	20
	National level	150	International level	140
3.22 No. of students participated in NCC events:				
	University level		State level	
	National level		International level	
.23 No. of Awards won in NSS:				
	University level	01	State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level		State level	
	National level		International level	

3.25 No. of Extension activities organized	3.25 N	Vo. of	Extension	activities	organized	
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University forum	 College forum			
NCC	 NSS	1	Any other	YCMOU

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Community Flag Hoisting
 - Matrudin, Women Development Cell

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	10000 sqr.ft.		Management	
Class rooms	13		Management	
Laboratories				
Seminar Halls	01	01	Management	
No. of important equipments purchased (1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				_
Others				

4.2 Computerization of administration and library

Fully computerized the college office with facilities/ Library is computerised with facilities.

4.3 Library services:

	Existing		Newl	y added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	5347	958558/-	821	86987/-	6168	1045545/-	
Reference Books	8948	1398909/-	747	125407	9695	1524316/-	
e-Books			84000	2500/-	84000	2500/-	
Journals	81	27347/-	02	2220/-	83	29567/-	
e-Journals			3800	2500/-	3800	2500/-	
Digital Database			01		01		
CD & Video	190	4225/-	39/-	5548/-	229	9773/-	
Others (specify)MAPS	26	2250/-	03	450/-	29	2700/-	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing Copier	40+1LapS	25+1Lap	01	25	Laborato ry	06	04	3Lb/01 YCMO U/01 Exam
Added	05		01			01 Lap	04 Lap	zeroxing
Total	40+06Lap	25+01	02	25		07	4+4 Lap	05

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

www.adarshcollege.avpskulgaon.net

4.6 Amount spent on maintenance in lakhs:

i) ICT 22500/-

ii) Campus Infrastructure and facilities 40,0000/-

iii) Equipments 2, 39,000/-

iv) Others 46000/-

Total: 7, 07,500/-

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Research & Development Cell conducted Three surveys in Academic Year 2012-13namely:- 1) 'Employment Potentials of Co-operative Housing societies' In Kulgaon – Badlapur area.2)' Evaluation of Performance of Self- Help Groups' 3) Water resources in Kulgaon- Badlapur Nagar perished area.'
 - Industrial study visit Organized at Laxmi Paper Board Mill Bhiwandi.
 - Projects/ Assignment to given to the student.
 - Students & Parents Meetings Held to give Informative Guidance
 - Various Associations are working in our college to motivate the students to participate in activities.
- 5.2 Efforts made by the institution for tracking the progression
 - Providing required / Necessary Infrastructural facilities to students.
 - ICT Tools are provided to the students for technical upgradation .
 - Eminent Speakers to Invited for Guidance to staff & students.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1394	207	05	973(YCMOU)

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men

No	%
654	40.63

17....

No	%
952	59.27

Last Year-2011-12							This Y	ear-2012-	13		
General	SC	ST	OBC	Physically Challenged		General	SC	ST	OBC	Physically Challenged	Total
540	313	55	610	03	1520	508	351	84	416	03	1362

Demand ratio 2011-12- 100% Dropout % 2011-12- 24.26% 2012-13- 100% 2012-13- 21.93%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - Provide the study material for competitive examinations to the students from library.
 - Placement Cell makes active efforts.
 - Special Guidance lectures is given in counselling &one to one counselling is done.
 - Career Guidance lectures are conducted for 'Career Ways'.

5.5 No. of students qualified in these examinations

NET	 SET/SLET	-	GATE	 CAT	
IAS/IPS etc	 State PSC		UPSC	 Others	

- 5.6 Details of student counselling and career guidance
 - ANGLIA, the Association of English, in our college is founded with objective of developing interest in English literature.
 - Placement cell organized this year following lectures: Presentation by Mr Nambiar of Velingkar Institute of career Guidance
 Seminar on 7th July2012 attended 135 students.

 Presentation by Principal, Founder & Chairman of Universal Business School,
 Karjat on Introduction to M.B.A attended 100students.
 - Research Development Cell conducted 3 surveys to inculcate Research Culture among students & teaching faculty.

No. of students benefitted	235	
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5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
NIL	NIL	NIL	NIL

5.8 Details of gender sensitization programme

 WDC Cell Organizes various activities such as 'MATRUDIN', Legal Cell Awareness, Health counselling, Women empowerment

5.9 Students Activities

5.9.1	No. of students participa	ted in Spo	orts, Games and other	er events		
	State/ University level	21	National level		International level	
	No. of students participate	d in cultur	ral events			
	State/ University level	57	National level		International level	
5.9.2	No. of medals /awards w	on by stu	dents in Sports, Gar	mes and ot	her events	
Sports	: State/ University level		National level		International level	
Cultura	l: State/ University level	13	National level		International level	_
5.10 Schol	arships and Financial Sup	port Year-	-2012-13.			

	Number of students	Amount
Financial support from institution		
Financial support from government	865	Rs. 12,57,350/-
Financial support from other sources		
Number of students who received International/ National recognitions		

Fairs	: State/ University level	 National level	 International level	
Exhibitio	n: State/ University level	 National level	 International level	

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: ONE

5.11 Student organised / initiatives

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution.

<u>Vision:</u> The vision of Adarsh College of Arts & Commerce is to be socially oriented eminent educational institute nurturing talent and advancing knowledge in a vibrant learning environment having quest for quality.

Mission:-

- To impart quality educational services as per changing needs of the time.
- To make education all-inclusive for students in and around Badlapur from socially underprivileged classes.
- To transmit students' potential capacity into Man-Making by encouraging them to learn in competitive atmosphere.
- To aim at making good citizens of India having deep rooted Indian Culture.
- 6.2 Does the Institution has a management Information System

Yes- We follow the Guidelines & submit into in time as per Joint Director of Higher Education.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Principal is elected as member of Academic Council & study of Honours' faculty of ARTS.
- Prof. M. A. Thakur appointed member of syllabus committee of TYBA &MA (History)
- Dr. S. S. Pande appointed as a paper setter by IDOL, University of Mumbai.
- Staff teaching the subject are send to the attend the workshop to update them self on weight age and pattern of exam.

6.3.2 Teaching and Learning

- Technology use in classroom.
- Use of films for sensitising students towards current problems.

6.3.3 Examination and Evaluation

- New Credit Based Grading system, as per the directives of the University of Mumbai, has been introduced for the college students from the year 2010-11.
- Moderation- The answer-books are moderated for the regular examinations where the number of the students, appearing for the examinations, exceeds 100 in the given subject. The rules regarding moderation are framed by the University of Mumbai and are adhered to by the college.
- Continuous evaluation- The students are required to pass in the Internal and External Examinations during the semesters.
- Internal Monitoring by Principal- The principal acts as the Chief Conductor
 of all examinations conducted in the college. The principal controls
 process of timetable declaration, conducting examination and declaration
 of Results.
- Assignments / viva / Presentation / Projects/ Case study/ Industrial visit/ surveys.- depending upon the requirements of the curriculum, the subject teachers manage internal evaluation consisting of assignments, viva / Presentation Projects, Case study, Industrial visit etc. The internal evaluation is completed through the standard system prescribed by the Examination Committee.

6.3.4 Research and Development

- We presently have Ph.D. centre in Business Economics headed by Principal Dr. V . S .Daptardar. Presently, Principal Madam is having eight PhD. Students.
- Projects are given to the students depending upon the need of the curriculum. The academic projects are based on the syllabus of the respective subjects and are assigned by the subject teachers. The students are involved into the social projects through National Social Service activities.
- Research surveys are carried out in the vicinity of the college. The surveys relate to the social and economic issues relating to the society to which the college belongs.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- The library constantly upgrades itself by subscribing to new journals & periodicals. The journals devoted to the specific areas of interest like economics, banking etc are given preference.
- The administration of the college has provided 1 Laptop to the departments to encourage teachers to do power point presentations in the classes. Other infrastructural resources required for the same are made available.

6.3.6 Human Resource Management

Human Resource Management needs discussed in management Governing Council meeting as bellows:-

- The requirement of the work force in the teaching and non-teaching staff is calculated based on workloads and availability of the staff and approval of the College Governing Council is obtained to initiate the process.
- The recruitment is made through Newspaper Adverting. The requirement is given publicity through regional newspapers.
- Selection process involves personal interview by the panel consisting of representatives of the Governing Body, Principle and senior staff members.
- Additional employees are recruited in the Non-teaching staff for adequate security, Cleanliness & arrangements. The management bears the cost of the salary of these additional staff members.

6.3.7 Faculty and Staff recruitment

- The requirement of the institution needs judged in advance.
- The Selection Process carried out to select best candidates.
- The Recruitment of Non-teaching staff for adequate security,
 Cleanliness & arrangements.

6.3.8 Industry Interaction / Collaboration

- We have long association with the Rotary club of Industrial Area Badlapur. We jointly undertake several projects including Blood Donation Camp, Cultural Presentations etc.
- To encourage participation of industry we had organized a state level Seminar titled 'n Growth Real Estate: Pros & Cons. Seminar'. We invited prominent members of the real estate sector to enlighten participants on the subject.

6.3.9 Admission of Students

- The admissions are given Purely on Merit Basis through declaration of the merit list.
- The guidelines of the State Government and University of Mumbai are strictly followed while admitting students to the First Year Classes.

6.4 Welfare schemes for

Teaching staff	 The members of the teaching staff are given Duty Leave to participate in events organized by other Universities and Colleges. The picnic of the staff members is organized and it is partially funded by the college administration The activities are organized under the Staff Academic Forum that deals with the subjects of academic interests. A Pooja is organized on Vasant Panchami every year. The college partially sponsors this event.
Non teaching	Duty leave, Hospitality, Picnic, Staff Academy. Washing allowance
Students	Group insurance& Fee reimbursement,DA,TA,Entry fee for participants

	d Administrative	Audit (AAA) has	been done?	
Audit Type	Ex	External		ternal
	Yes/No	Agency	Yes/No	Authority
Academic				GC/LMC/AVPS
Administrative				GC/LMC/AVPS
F	For UG Programn	mes Yes mes Yes	No √ No √	
Hat efforts are made • Examinat	For UG Programn For PG Programm by the University tions are conducte	mes Yes mes Yes // Autonomous Co ed systems stipul	No $$ No $$ ollege for Example ated by the Unit	nination Reforms?
Hat efforts are made • Examinat	For UG Programn For PG Programm by the University tions are conducted The changes effe	mes Yes mes Yes // Autonomous Co ed systems stipul	No $$ No $$ ollege for Example ated by the Unit	nination Reforms?

6.11 Activities and support from the Alumni Association

- The alumni association organizes cultural programs and meets to encourage association of alumni.
- Members of the alumni are also invited to share their experiences with the present students.
- Students securing best ranks in the University Examinations are invited to guide the students of the next batch that would appear for the university examination.
 - Organization of Program
- Guidance & Experience sharing by seminar.

6.12 Activities and support from the Parent – Teacher Association

• Teacher – parent interaction is organized in every semester to sort-out problems faced by the students.

6.13 Development programmes for support staff

• One workshop is organized every year for improving office efficiency.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Eco sanitation recycling of water resources.
- Green Campus Tree planantation and Gardening.
- Clean Campus the Use of Dustbins, regular cleanliness of campus awareness.
- Rain water harvesting Program.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.
 - Our college formed **Discussion Forum** to give a chance to participate teaching staff & students to discussion the given subject.
 - **Health &S counselling Cell** in our college Organized various Lectures by Experts on Different Health issues..
 - Research & Development Cell conducted various surveys to Motivate students. In performining Research work
 - Legal cell in our college organised various Lectures of Expert to guide students.
 - **Women Development Cell** in our college organized various Programmes related with Women Issues.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year
 - Teaching according to teaching plan.
 - Academic calendar prepared well in advance.
 - Regular Review meetings held to ensure prompt Action on anything problem.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Our college organizes 'Mother Day' it is our culture &tradition...
 - Our college Research & Development Cell & N.S.S. jointly conducted Three surveys During 2012-13.
 - 1) 'Employments Potentials of Co-operative Housing Society'.
 - 2) 'Evaluation of Performance Self Help Groups'.
 - 3) 'Water Resources in Kulgaon- Badlapur'.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - Through N.S.S. environmental activities were conducted such as 'Tree plantation & save energy'
 - Through RESEARCH AND DEVELOPMENT CELL 'Water resources survey' conducted

7.5 Whether environmental audit was conducted?
'.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)
 Adopted Society oriented approach. Organization of workshop, Seminar, conferences. Comparative analysis of program made by the institution. Student feedback obtained to get suggestion for improvement.
B. <u>Plans of institution for next year</u>
 To prepare teaching &examination schedule for 2013-14 To organize Annual gathering, sports, Yearly N.S.S activities of 2013-14. To organize various seminars for ex' Indo-China Relationship: Looking back'. To celebrate Mother Day on higher platform.
The self financing courses will organize an Annual inter- Collegiate fest'FOCUS' in 2013-14
To organize career programs for student Industrial study visit, show them a film the aim is appreciation among the student &spreading social awareness through film media.
To highlight & solve the women's issue through organization of various related programs by WDC.
Name Dr. Shyamrao S. Kulkarni Name Dr. Vaidehi Daptardar Principal
Carry Nino

 ${\it Signature~of~the~Coordinator,~IQAC}$

Adarsh Vidya Prasarak Sanstha's

Adarsh College of Arts and Commerce, Kulgaon-Badlapur

Academic Calendar for the year 2012-13

1st Term :- 11th June 2012 to 27th Oct. 2012

11th June : Reopening of the Degree College.

(Regular lectures of T.Y. & S.Y. classes to begin.)

28th June : Welcome Address of Principal –F.Y. B.A.
29th June : Welcome Address of Principal –F.Y. B.Com. A
30th June : Welcome Address of Principal –F.Y. B.Com. B

5th August : Parents Meet.

10th August: Janmashtami (Holiday). 15th August: Flag Hoisting (7 A.M.). 18th August: Parsi New Year (Holiday). 20th August: ID UL Fitr (Holiday).

19th Sep. : Ganesh Chaturthi (Holiday).

28th Sep. : 100 Marks A.T.K.T. Exam (As per Old Pattern)

6,7,8,9 August- 1st Test I & III Sem. & Practice Test for T.Y. 5th Oct.2012 onwards.: Sem. I & III Exam. & Terminal Exam for T.Y.B.com.

2nd Oct. : Gandhi Jayanti (Holiday).
24th Oct. : Dassahara (Holiday).
27th Oct. : Bakri-Id (Holiday).
29th Oct. to 18th Nov. Diwali Vacation.

2nd Term :- 19th Nov.2012 to 30th April 2013

19th Nov. : Reopening of the College.28th Nov. : Guru Nanak Jayanti (Holiday).

14th Dec. : Intra College Harmony. 17th Dec. : Inter College Harmony.

20,21& 22 Dec.:- Annual Social & Prize Distribution. 24th Dec. 2012 to 1st January 2013- Winter Break

2nd Jan.2013 : College Reopening.

28, 29, 30 & 31 Jan. 2013- 1st Test of Sem . II & IV of T.Y. 1st Week of March

26th Jan.2013 : Republic Day (Flag Hoisting 7.30 AM)

19th Feb.2013 : Chhatrapati Shivaji Maharaj Jayanti (Holiday).

10th Mar.2013 : Mahashivratri (Holiday).

27th Mar.2013 : Holi (Holiday).

29th Mar.2013 : Mahavir Jayanti(Holiday).

14th Apr.2013 : Dr. Babasaheb Ambedkar Jayanti (Holiday).

30th Apr.2013 : Last day of the Academic Year

(Subject to Change as per Govt. / University / Institution direction)

BEST PRACTICES Annexure II

मान्यवरांचे अभिप्राय

एका प्रयोगशील महाविद्यालयात येण्याचा योग आला. कल्पक प्रधानाचार्या आणि सहयोगी आचार्यांना त्यांच्या सर्व उपक्रमांसाठी शुभेच्छा!

- मा. श्री. चंद्रकांत जोशी

सदस्य, भारतीय इतिहास मंडळ

Visited the college for very Important 'Workshop' on Reforms in Examination. Initiative of the college to contribute the exam system of whole University need to be appreciated.

- Dr. Subhash A. Deo

Director, Examination, University of Mumbai

Visited the College for the workshop on Examination reform. A very good response was seen from the college teaching & non-teaching staff. Many colleges have respondeed for the workshop.

- Dr. Madhuri Pejawar Dean, Faculty of Science

Visited the College as a chief guest to felicitate the meritorius students on 24th July 2012. After having met and discussed with the principal and her colleagues. I found that this college is doing extremely well in teaching & research.

- Dr. Pralhad Jogdand

Dean, Faculty of Arts, University of Mumbai.

I visited the college and find it doing a fantastic work of Y.C.M.O.U. through their infrastructure and hard work & developing students' over all personality.

- Rupali S. Kadlak

P.R.O., Y.C.M.O.U, Kalyan Regional Centre

'स्रीजन्माचे स्वागत करा.' ११ कलमी कृती कार्यक्रम राबविण्याचा संकल्प आपण केला व लखोपती योजनेचा ठराव घेण्याची तत्परता दाखविली. हार्दिक अभिनंदन !

आदर्श वसुंधरा माता पुरस्कार दिल्याबद्दल धन्यवाद!

- डॉ. सुधा कांकरीया

मातृदिनाच्या ५ कार्यक्रमांत उपस्थित राहिल्याबद्दल अत्यंत आनंद व कृतकृत्य वाटते. 'क्रियेवीण वाचाळता व्यर्थ आहे' ही थीम आणि डॉ. सुधा कांकरीया यांचा ११ कलमी कृती कार्यक्रम अत्यंत अनुकरणीय वाटला. सर्व तीन तालुके आणि निरिनराळे विषय स्पर्धेच्या माध्यमातून मुलांपर्यंत पोहोचवण्याची Idea चांगली. मला आज उपस्थित राहून खूप ऊर्जा मिळाली. मी नेहमीच आपल्या आदर्श संस्थेशी निगडीत राहीन अशी खात्री देतो.

- श्री. रविंद्र वामन प्रभुदेसाई

आज महाविद्यालयात संपन्न झालेल्या मातृदिनाचा कार्यक्रम अतिशय दर्जेदार झाला. डॉ. कांकरीया यांचे विचार, कार्य, उत्स्फूर्तपणे केलेले भाषण, सभागृहातील साऱ्यांशी साधलेला संवाद.....खूप काही शिकवून गेला. स्फूर्ती-प्रेरणा मिळाली. कार्यक्रमाचे नियोजन, संकल्पना, वाखाणण्यासारखी! असेच दर्जेदार कार्यक्रम महाविद्यालयांत व्हावेत यासाठी मन:पूर्वक शुभेच्छा!

सौ. मीना मोहन भडसावळे

सर्वप्रथम कॉलेज Campus अतिशय सुंदर आहे. Hospitality आणि Receptiveness of students was fantastic. Would love to be a part of mentoring for the young aspirants.

सौ. स्वप्नाली रानडे

Students were interested in listening to a new topic (Investing). Also I have never met a more knowledgable & engaging Principal.

Jayant Pai

Head-Marketing, PPFAS Ame Ltd.

आज दिनांक १५/९/२०१२ रोजी ग्राहक चळवळ तसेच गुंतवणूक विषयी मार्गदर्शन या सेमीनारमध्ये व्याख्याता म्हणून योग आला. कॉलेज प्राचार्या विद्यार्थी सहभाग सेमीनार आयोजन सर्व श्रेय डॉ. दप्तरदार प्राचार्य मॅडम यांना जाते. भविष्यात मला या कॉलेजमध्ये येण्यास निश्चितच आवडेल.

गजानन पाटील

प्रकल्प अधिकारी, ग्राहक संरक्षण विभाग, मुंबई

महाविद्यालयाच्या ऋतुगंध संगीतयात्रा कार्यक्रम ऐकण्याची संधी मिळाली, दिली त्याबद्दल प्राचार्यांना धन्यवाद! कार्यक्रमाचे नाविन्य व सादरीकरण दोन्ही उत्तम! याबद्दल संयोजकांचे कौतुकच!

- डॉ. शकुंतला जोशी

I had came to Adarsh College for taking a lecture on Premarriage Counselling for Senior Students of the College. The students listened very attentively & appreciated the lecture. I really liked the understanding & the support of the Principal Dr. Daptardar for her students. The students are equally receptive. It was a very good experience.

All the best.

Dr. Aruna Narvekar Manashati Research Centre, Lonawala

खूप सुंदर कॉलेज. शिक्षक आणि विद्यार्थी. श्रीमती दप्तरदार मॅडम यांची विद्यार्थ्यांना घडविण्याची कळकळ आवडली. कॉलेजचे वातावरण खूपच सुंदर आहे. ठिकठिकाणी लिहिलेले सुविचार प्रेरणादायी आहेत. आदर्श महाविद्यालयातले विद्यार्थी 'आदर्श' बनोत आणि राष्ट्रनिर्मितीच्या कार्यात सहभागी होवोत.

- श्री. मयुर चंदावे

मनशक्ती रिसर्च सेंटर, लोणावळा

कै. यशवंतराव चव्हाण जन्मशताब्दीनिमित्त 'आदर्श' ला भेट दिली. उत्तम नियोजन, प्राचार्या व सहकारी यांची आत्मीयता यांची जाणीव झाली. आजचा दिवस माझ्या दृष्टीने आनंदाचा.

- श्री. डॉ. न.म.जोशी

'आदर्श प्रांगण, आदर्श परिसर, श्रीमती वैदेही दप्तरदार व सहकाऱ्यांचे सुसूत्र व नेटके आयोजन, बौद्धिक वातावरण, यापुढे भारावून गेलो. कॉलेजच्या भविष्याच्या वाटचालीसाठी माझ्या शुभेच्छा !

- मा. श्री. हेमंत देसाई

आदर्श महाविद्यालयात येण्याची ही पहिलीच वेळ. इथले वातावरण खऱ्या अर्थाने शैक्षणिक जाणवले. नवे काही घडविण्याची इच्छा इथल्या वातावरणात दिसून आली. या महाविद्यालयाला माझ्या शुभेच्छा.

- मा. श्री. विनायक पातृडकर

यह आदर्श कॉलेज प्रांगण शिक्षा के क्षेत्र में अभूतपूर्व योगदान दे रहे हैं। साथ में खास बात यह है के, अपनी संस्कृती के रक्षार्थ कुछ न कुछ प्रयास कर रहे हैं। जो कि अपने आप में बहुत ही सराहनीय कार्य है।

- श्री. राकेश मिश्रा

I am delighted to see the enterprising attitude of the Principal & her team, for organising such a meaningful seminar. All the best.

- Shri. Chandrashekhar Vaze Charted Accountant

सर्वप्रथम संस्थेचे आभार मला परीक्षक म्हणून बोलावल्याबद्दल! आजचे सगळे स्पर्धक व त्यांचे साथीदार सगळे चांगल्या तयारीचे वाटले. अशा स्पर्धा कॉलेजने नेहमी आयोजित कराव्यात. पुन्हा एकदा आभार व संस्थेच्या पुढील वाटचालीसाठी शुभेच्छा !

- सौ. विद्या आपटे

मुलांच्या कलागुणांना अतिशय सुंदर वाव कॉलेजनी दिला त्याबद्दल कॉलेजचें कौतुक.

- सौ. संध्या म्हात्रे

आदर्श विद्या प्रसारक संस्थेच्या कला आणि वाणिज्य महाविद्यालयाच्या वार्षिक पारितोषिक वितरण सोहळा आज दि. २२.१२.२०१२ रोजी संपन्न झाला. अत्यंत उत्कृष्ट कार्यक्रम व कार्यक्रमाची रुपरेषा. मला या कार्यक्रमात सहभागी होण्याची संधी दिल्याबद्दल आभार!

- मा.सौ. जयश्री भोईर

नगराध्यक्षा, कुळगांव-बदलापूर नगरपरिषद

सातत्याने मुलांच्या कलागुणांना प्रोत्साहित करुन उत्कृष्ट संस्कृतीचे दर्शन घडविते असे कार्यक्रम व त्यातून निर्माण होणाऱ्या यशस्वी विद्यार्थ्यांसाठी हक्काचं व्यासपीठ समग्र साधन-सामुग्रीने युक्त असे ग्रंथालय आवश्यक. माध्यमातून निश्चित प्रयत्न. शिक्षक गण व त्यांच्या माध्यमातून मार्गदर्शन महाविद्यालयाचे मोठेपण सिद्ध करते.

- मा.सौ. वृषाली मेने

कुळगांव-बदलापूर नगरपरिषद

अत्यंत सुंदर असे प्लॅटफॉर्म. विद्यार्थ्यांच्या कलागुणांना पुढे आणण्याचे काम आदर्श संस्था करते. आज मी महाविद्यालयाची माजी विद्यार्थिनी व सभापती या नात्याने कार्यक्रमाला उपस्थित राहिले त्याबद्दल आयोजकांचे आभार!

- मा.सौ.शीतल राऊत

कुळगांव-बदलापूर नगरपरिषद

'सप्तरंग'च्या पारितोषक व वितरण समारंभानिमित्त महाविद्यालयात आलो होतो. खूपच चांगला उपक्रम आहे. सर्व संस्थाचालक, प्राचार्या, संस्थापक आणि विद्यार्थ्यांचे अभिनंदन! केंद्र उत्कृष्ट केंद्राकडे वाटचाल करत आहे. भविष्य कामासाठी शुभेच्छा.

- वि.ना.कुलकर्णी

विभागीय संचालक, कल्याण विभाग, य.च.म. मुक्त विद्यापीठ

आनंद झाला!

- आदरणीय श्री. बाबासाहेब पुरंदरे

It was indeed nice being here. Progressive institution with interested students was a nice experience. All the best.

- Shri. Shripad Parkhe

Pacific Training & Consulting Services

Great that- our youth are getting exposed to the thoughts of Swami Vivekananda, Teachers, Principal are all to be congratulated for their effort. May it continue on regular basis!

- Swami Shri Mohananand

दि. २८ जानेवारी, २०१३ हा दिवस माझ्या दृष्टीने भाग्य-योग! दीर्घ काळपर्यंत हा दिवस आपणासमवेत घालविण्याची-चर्चा करण्याची संधी मिळाली-हे पक्के लक्षात राहील. आपणा सर्वांना धन्यवाद! व उत्कृष्ट व्यवस्थापनाबद्दल अभिनंदन! - डॉ. वामन गोगटे

परिसंवादाचे आयोजन छान होते. भाषणेही सर्वांची उत्तम झाली. असेच कार्य चालू ठेवावे.

- डॉ. पी.व्ही.वर्तक

१५० वी विवेकानंदांची जयंती त्या निमित्ताने आयोजित केलेल्या या कार्यक्रमाचा अधिकाधिक विद्यार्थ्यांनी लाभ घ्यायला हवा होता. महाविद्यालयाच्या या उपक्रमास हार्दिक शुभेच्छा! असेच यापुढेही ज्ञानयज्ञ चालू रहावेत. स्तुत्य उपक्रम आहे.

- श्री. दुर्गेश परुळकर

उत्तम शिक्षणसंस्था, उत्तम महाविद्यालय, उत्तम प्राचार्या, शिक्षकवर्ग व विद्यार्थी मिळून संघटितरित्या कसे मोलाचे कार्य करु शकतात ते प्रत्यक्ष पाहावयास मिळाले. धन्यवाद!

- डॉ. शर्मिला विरकर

उत्तम आयोजन असलेली ही द्विदिवसीय परिषद स्वामीजींच्या विचारांचे प्रत्यक्षरुप ठरावी. संयोजकांचे मनापासून आभार! - डॉ. परीक्षित शेवडे

स्वामी विवेकानंदांवर 'युजीसी' स्तराचा परिसंवाद कष्टपूर्वक आयोजित करणे अभिनंदनीय आहे. विद्यार्थी/प्राध्यापक दोन्ही वर्गांचा प्रतिसाद अत्यंत मन:पूर्वक आणि उत्साही आहे असे जाणवले अन् आनंद वाटला. हार्दिक अभिनंदन आणि शुभेच्छा! - अरुण गं. करमरकर

खूप बरं वाटलं! उत्कृष्ट नियोजन. मुलांनाही भाषण आवडले असावे असे वाटते.

- डॉ. गिरीश दाबके

सळसळत्या, ताज्या तरुणाईला सामोरा जाण्याचा भाग्ययोग देणाऱ्या आपणाला मन:पूर्वक धन्यवाद! त्यातही चिरचैतन्यमूर्ती विवेकानंद या विषयाच्या निमित्ताने बोलण्याची संधी मिळाली. याबद्दलही आभार!

- डॉ. प्रमोद बापट

A good & encouraging experience on the occassion of the National Seminar organised for the young students.

- Dr. Bhelke S.E.

एका उत्तम बौद्धिक उपक्रमाबद्दल आपले मन:पूर्वक अभिनंदन! ज्ञानाचे क्षेत्र असेच विस्तारित जावो, ही सदिच्छा! - श्री. एस. एच. अत्रे

आदर्श महाविद्यालयाने राष्ट्रीय स्तरांवर सहकार चळवळी संदर्भात सेमिनारचे आयोजन केले. त्यामुळे विद्यार्थी प्राध्यापक यांच्या ज्ञानात निश्चितच भर पडणार आहे. महाविद्यालयाने शैक्षणिक, विस्तारकार्य व संशोधनाचे उल्लेखनीय कार्य केले आहे. संस्थेच्या व महाविद्यालयाच्या भविष्यकालीन सर्वांगीण प्रगतीला आमच्या हार्दिक शुभेच्छा!

- डॉ. पाटील जे. एस.

सदरच्या महाविद्यालयास भेट दिल्यानंतर खूप समाधान वाटले. महाविद्यालयाचा परिसर, अभ्यासक्रमाचे बदलते स्वरुप, व त्यांची अंमलबजावणी करणारी यंत्रणा यांचे कार्य अत्यंत उपयुक्त ठरते आहे. महाविद्यालयाच्या प्राचार्या डॉ. दप्तरदार, समन्वयक डॉ. कुलकर्णी यांना पुढील उपक्रमांसाठी शुभेच्छा!

- डॉ. घाटगे एल. एन.

Head, Dept. of Economics, Chh. Shivaji College, Satara

आदर्श महाविद्यालय बदलापूर या महाविद्यालयास भेट दिल्यांनतर समाधान वाटले. अनेक उपक्रम महाविद्यालयात राबवले जातात. त्या अनुषंगाने विद्यार्थ्यांच्या व्यक्तिमत्वाचा विकास घडवून आणला जात आहे. पुढील वाटचालीस शुभेच्छा!

- डॉ. एस.एम.पाटील

महाविद्यालयात झालेल्या कार्यशाळेचे आयोजन अतिशय नेटके होते. सहभागी अध्यापकांनीही उत्तम प्रतिसाद दिला. डॉ. दप्तरदार मॅडमच्या उत्साहाने आणि उत्तम आयोजनाच्या कौशल्याचे कौतुक केल्याशिवाय ही प्रतिक्रिया पूर्ण होऊ शकत नाही. त्यांचा एकंदरीत विद्यार्थीविषयक दृष्टीकोन, कळकळ वाखणण्याजोगी आहे. पुढील कार्यक्रमासाठी अतिशय शुभेच्छा!
- सौ. मीना शिलेदार

शिक्षकेतर कर्मचाऱ्यांच्या एकदिवसीय कार्यशाळेस उपस्थित राहण्यासाठीचा योग आला. यापूर्वी आयोजित कार्यशाळेची उपस्थिती आणि आताची उपस्थिती पाहून महाविद्यालयांत अत्यंत जागरुकतेने कामकाज सुरु असल्याचे पाहून समाधान वाटले. चांगल्या प्रथेस शुभेच्छा!

- मा. डॉ. बाबासाहेब कदम

विभागीय सहसंचालक, उच्च शिक्षण कोकण विभाग, पनवेल

अशाप्रकारच्या व्यासपीठावर संधी दिल्याबद्दल आभार! असे कार्यक्रम महाविद्यालयांच्या कर्मचाऱ्यांसाठी व्हावेत. माझ्या खूप खूप शुभेच्छा!

> मा.श्री.सागर पाटील समन्वयक, एम.के.सी.एल

विविध महाविद्यालयातील शिक्षकेतर कर्मचाऱ्यांसाठी अशा प्रकारचे वर्कशॉप वेळोवळी आयोजित होणे आवश्यक आहे. सहभागी कर्मचारी संख्या तुलनेने कमी असली तरी त्यांच्या देहबोलीवरून त्यांनी हा वर्कशॉप अतिशय गांभीर्याने घेतल्याचे दिसून येत होते. सर्व आयोजकांचे मन:पूर्वक अभिनंदन!

- श्री.एम.पी. सडेकर

A very good activity by staff Academy, Dynamic Principal can motivate teachers & students. I fully appreciate her efforts in that direction.

- Dr. Mrudula Deosthali Vice-Principal, V.G.Vaze college, Mulund

आदर्श महाविद्यालयाने अतिशय स्तुत्य उपक्रम केला व सुंदर उपक्रम करण्यात महाविद्यालय अग्रेसर आहे. पुढील प्रवासासाठी शुभेच्छा!

- प्रा. सुचित्रा नाईक

BEST PRACTICES

One of the objectives of Research Development Cell is to inculcate Research Culture among the students and teaching faculty. For this purpose this survey has been conducted during academic year 2012-13.

Survey-I "Employment Potentials of Co-operative Housinj' Society"

The National Service Scheme and R.D.C. of Adarsh College conducted a survey on "Employment potentials of Co-operative Housing Society". It was conducted by students of. Economics an N.S.S. volunteers under guidance of Dr. S. S. Kulkarni. Under this Survey forty societies were selected and the information was collected through the questionnaire.

The following were the findings of this survey:-

Total thirty eight societies are registered and two societies are not registered. All the societies have appointed Auditors, and they have their own office. Total seven societies are comparatively bigger hence their workload is more so they have appointed clerk. Where as the other thirty three societies have not appointed the clerk as it is not affordable to them. Some of the members of these thirty three societies look after the work voluntarily. For managing these societies affair thirty six societies replied they do not want any external human resource whereas four societies replied that they require external manpower. Out of forty societies thirty one societies have appointed security and sweepers and nine societies appointed only sweepers as to appoint other personal is not affordable to them.

Survey-II "Evaluation of Performance of Self Help Groups"

Research And Development Cell of the college conducted the survey on" Evaluation of Performance of Self Help Groups". The objective of this survey was to find out the role and functions of Self Help Groups and their value in Women empowerment. It was conducted by the students under the guidance of Prof. D. H. Halkare and Mrs. Manasi Oak, member W.D.C. Miss. Namrata Patil worked as a student Coordinator.

The following were the findings of this survey.

It is observed that there are seventy four Self Help Groups in Kulgaon- Badlapur and near by area. They are performing various functions like encouraging the poor women for saving money on regular basis, giving loan to help poor women to set up their own business or occupation. They are also performing various money generating activities. Some of orgnized various competition and entertainment programme. One of the important functions self help group is to make women economically independent, enhancing their confidence and self respect. These Self Help Group are playing an important role in economic development of the area and also community.

Survey-III "Water Resources in KulRaon- Badlapur"

Research And Development Cell of the college conducted a survey on "water resources in Kulgaon-Badlapur". This survey was conducted by S.Y. B .com students under the guidance of Dr. S. S. Soman and Prof. Rashmi Bhat. The findings of this survey were as follows.

In this survey we found that most of the Badlapur people use dam water for domestic use. These wells need to be repaired and maintained properly. 50 % buildings have their own bore wells daily use. Use of lake water is very less as that water is not potable. Presently Barvi dam water is supplied to Badlapur Industrial area, if it is supplied to residential area then the problem of scarcity of water to solves.