

ADARSH VIDYA PRASARAK SANSTHA'S  
**ADARSH COLLEGE OF ARTS AND COMMERCE**  
KULGAON-BADLAPUR

In association with **Forum of Free Enterprise**  
Organized  
**5 Days SDP**

Day one of the Web Series was started with photographs display of different programs organized by our college, inclusive of different activities, Prize Distribution Ceremony, Silver jubilee sports tournament and different programs, visits of Eminent Personalities.

Welcome speech was given by Mrs. Shreyata Shenoy, followed with the motivational video praying to the Almighty. Inaugural speech was given by Principal Dr. Vaidehi Daptardar. She told the Importance of KAASH in digital life where K means knowledge, A means Attitude, A means Abilities, S means Skills, H stands for Habits. It was followed with speech from Mr. Rambhau Patkar one of the trustee, followed with the Speech by Mrs. Swati Kapadia, CEO of Forum of Free Enterprise. She mentioned that after 1991 LPG, Forum is working for social networking and youth through various programs like leadership campaigns, articles published. She also told that Digital skills are at the forefront.

Mrs. Shreyata Shenoy briefly introduced Dr. Vijay Joshi.

**Session of the day:**

Speaker-

Dr. Vijay Joshi (Chief Consultant, RUSA)

Topic - Employability and Digital Skills

Our guest speaker Dr. Vijay Joshi gave us wonderful insight on knowledge for Employability and Digital Skills. Sir had an opinion that India is going to be super work power in future. He told that everything is changing around us very quickly. Sir explained about Pandemics of 20th century like Spanish flu, Asian flu, AIDS, Swine Flu, West African Ebola, Zika virus, Smallpox and Polio. Sir gave an example of a girl taking her father riding on bicycle in a village. Sir said that literate will not be who can read and write, but literate is a person "who learns to unlearn". He also explained about two types of people in this world Techno optimist and Techno pessimist.

Sir explained the concept of Generation Z, Gig Economy, Cashless India, Culture of Innovation. Sir also talked about computer revolution. His opinion was that Technology is a greatest gift of god after gift of life. It is the mother of Civilization of Arts and Science. He gave example of Ray Kurzweil future predictor, whose 99% of the predictions have come true. Sir explained Disruptive exponential Technologies usage in the market. Sir had an opinion that Patience has gone from youth. Sir told that when

you start teaching you retire as a teacher. He also told that 101 days upskilling is required in every 3 years. Discussion on different future jobs were also done. People are dependent on India for making the innovations. He explained about 21st century skills to be adopted by people.

- A. Learning and Innovation Skills.
- B. Information and Media Skill.
- C. Life and Career Skills.
- D. Survival Skills.

Sir told that Technology changes every 120 days in the world. So in order to keep oneself updated with technology Sir gave Lifelong learning Mantra "Upskilling continuously is the key". He also explained the concept of ATMANIRBHAR BHARAT, Make in India, vocal for local. Sir told that rural areas people are more innovative in nature. We shall share the technology to others not necessary to own it.

The session was followed by Question Answer Session.

Vote of thanks were given by Mrs Shreyata Shenoy and a video of case study on Lloyd companies was shared in webinar group for 2nd day's topic "Skills to Succeed in the Digital Era".

The session was ended at 1.00 P.M.

### **Report of Web Series - Day II**

Day two of the Web Series was started with a motivational story of a 24 years old blind boy Mr. Srikant Bola. This story messaged very clearly that if a person has strong determination no one can stop him.

Mr. Sachin Dedhia briefly introduced Mr. Ragav Narasalay.

Session of the day:

Speaker-

Mr. Raghav Narasalay. (Managing Director, Accenture Research)

Topic-

Skills to Succeed in the Digital Era.

Our guest speaker Mr. Raghav Narasalay gave us wonderful insight on knowledge for Skills to Succeed in the Digital Era. Sir started with definition of digital era that a time period during which digital technologies are deeply influencing What, Where and how is Digitalization.

Freedom to do the work anytime, anywhere and do not require anything carried by the person. He gave the reference of Great Indian Factory: A Case Study of LLOYD in Rajasthan which is an example of complete digitalization starting from its roof which covered entirely by solar panels. All the work is done with the help of machines with great efficiency and creativity with huge level of production collaborating few man power. According to him before 10 years everyone was think about 'How' and now everyone thinks about 'Experience'. He mentioned that the ability to use ones' knowledge effectively and readily in excellent performance. Both knowledge and ability that enables a person to do something well. He stressed on execution of knowledge into skills. He mentioned that Skills are not only in the subject of Science but in every subject. Skills are broadly categorized four types:

1. Soft Skills.
2. Business Skills.
3. Value Building Skills.
4. Human + Machine Skills.

He explained all these skills with the help of Skills to Succeed Matrix in Pre-Digital Era and Digital Era. He mentioned that Soft Skills are very important in both pre digital era digital era. Business Skills now converted from problem solving in pre digital era to data driven problem solving in digital era. Value Building Skills are supreme in both era without this skill a person is zero. Human + Machine Skills were very less in existence in pre digital era but today it becomes most important. In large manufacturing unit collaboration of man and machine is very important.

The session was followed by Question Answer Session.

The session was ended at 1.00 P.M.

### **Report of Web Series - Day III**

Day three of the Web Series was stated with a motivational video which give message that we should accept new changes and positivity for accepting innovations should be there as shown by Apple company.

Principal Dr.Vaidehi Daptardar briefly introduced Dr.P.B.Vidyasagar.

Session of the Day:

Speaker-

Dr.P.B. Vidyasagar (Ex.Ve, SRTMU, Nanded)

Topic-

Essentials of Career Development

Sir gave us valuable information on career development. Sir guided us to sit down and introspect yourself, your family background, economic background, social conditions does not matter.

What student learnt is important. Forget

the past and start afresh. Don't do rote learning, understanding the concept is important. You can read, write, speak but you cannot do it practically. Career choice is influenced by parents. If you want to start business start it at early age. Students can have three to four choices in Career but it should not be more. You should try to acquire skills or abilities like Professionalism, Communication, Problem Solving, Organizing, Team Work and Planning. You must have logical thinking to solve the problem. He has given example of Dr.Mashelkar, Dr.Mashelkar said when two Japanese come together it is  $1+1 = 11$  and not  $1+1 = 2$ , whereas in India it is  $1-1 = 0$ . He guided on try to work as a Team Leader or Team Member. Now a day's credit given to Team. He explained the specific areas in which career can be done such as Data Analysing, Investigation, Research, Time Management, Decision Making, and Leadership. He explained the opportunities available in areas such as Airlines, Data Scientist, Production Manager, Quality Analysts, Content Writer, Anchor, Animator, Special educator, Career Counsellor, School Teacher, and Graphic Designer etc. He explained the procedure about how to choose a career.

He advices to choose an untrodden path, path which is not common.

He gave examples of:-

1. King Shivaji - Ganimi Kava, his own path
2. Tanaji - To climb on fort Sinhagad
3. Swami Vivekananda - My brothers and sisters, a different way of addressing

people instead of addressing Ladies and Gentlemen.

The session was followed by Question Answers.

The session was ended at 1:00 pm.

#### **Report of Web Series - Day IV**

The session began with a motivational video and a brief recap of day 3.

Mr. Harshad Shete briefly introduced the speaker.

Speakers -

Mr. L. Ravi (GM, BPCL) and

Mr. Arvindam Bhakta (AM, BPCL)

Topic-

Preparation beyond the Classroom

Mr. L. Ravi started his session with questions and facts about people's academic performance and

Attitudes, factual information and cognitive skills. The most important words he stressed about

was 'Perception' and 'Impact' and also how impact can help yourselves to stand out? He explained how one can make impact by developing interest or take a leverage of skills and hobbies, by community service, having a positive **influence and taking leadership positions.** Mr. L. Ravi said he always believe in one thing i.e. defining a problem is a big problem, so one should always look for solution. He also talked about how leaders take initiative and initiative creates leaders and how people will respect and recognize if people are more communicative. He also said about making a long term commitment by involving yourself and also emphasized about quality comes in over quantity. Mr. L. Ravi also talked about how

to create connection beyond classroom by giving operation home front projects in which students can interact with parents, community etc. The most important aspect he talked about was 4C's in self-development i.e. Critical thinking, Collaboration, Communication and Creativity. He emphasized on to develop collaboration as a value and skill set and importance of information accuracy. He also gave insights of practicing tolerance, identifying strength and weakness and the qualities that organizations look for i.e. Aspiration and Engagement. He concluded the importance of perception, impact, 4C's and practicing communication and collaboration.

Our next speaker Mr. Arvindam Bhakta started his session with the importance of professional social skills i.e. **Interpersonal skills, emotional expression, feedback, constructive criticism and being on time.** He also talked about how one can boost qualities **required during colleges** like reading, learning MS office etc. He also explained about body language, adapting postures and improving fluency in the language and the importance of making communication a two-way process and learn to listen-listen to answer and not to react. He also talked about accessing and analyzing information. He emphasized the importance of agility and adaptability, societal and cultural awareness. He gave insights on cultivating hobbies into profession and also on 21st century skills i.e. cognitive skills (foundational

literacy), competencies and character qualities. He talked about understanding the unprecedented pace of change within disciplines, specialized techniques become outdated and the ability to cope up with change, the capacity for critical thought have a far more lasting value. He also said individuals can achieve success in tough times through 1) Agility 2) Skilling 3) Resilience.

He concluded with the importance of professional skills, cultivating hobbies into profession and adaptability.

The session was followed by Question and answers.

#### **Vote of thanks:**

Mr. Harshad Shete expressed gratitude to the guest speakers, Dr. Vaidehi Daptardar madam, Management of Adarsh college, Ms. Sayali Daptardar Madam for technical support

#### **Report of Web Series - Day V**

Speaker Chief Guest -

Dr. Swati Salunkhe

Valedictory Guest -

Dr. Vinod Patil

The Session started with the warm welcome of the chief guest and all the participants by Principal Dr. Vaidehi Daptardar. This continued with the motivational video and a recap of Day 4 by Asst. Prof. Dhvani Babaria. In the recap, she mentioned regarding all the speakers from day 1 to day 4 and the respective guidance they have provided. Introduction of valedictory guest Dr. Vinod Patil was done by Asst.

Prof. Sachin Dedhia.

Dr. Vinod Patil mentioned about the technology being taking place at priority in day to day life. He explained that every student should learn new technology to grab the job opportunities. He thanked Principal for inviting him in the webinar.

Ms. Dhvani introduced the chief guest and speaker of Dr. Swati Salunkhe. Dr. Swati Salunkhe started with the importance of sustaining the pandemic situation. She first introduced her career counselling start up ie Growth Centre Pvt Ltd which has become now a most growing firm. She mentioned about the worst hit sectors such as hospitality, tourism, Real Estate etc and Sunrise or Upcoming sectors such as Analytics, Health care, Organic farming, pharmaceuticals, etc. She explained regarding employability which is a combination of set of skills, knowledge, understanding the business with all perspective and personal attributes. The essential aspects to become employable are professional skills & personal skills. Professional skills such as technology skills, academic knowledge and application of concepts. Personal skills such as appropriate personality, soft skills and thinking skills.

She emphasized on the reality of the situation of job opportunity post pandemic situation which needs to be accepted and be prepared for all situations. This was explained how the evolution of employee has taken place from past generation to current corporate sector where employees need to work 24/7. Hence reality is far

different from expectations.

She later explained what all things students need to do as below;

1. Upgrade with relevant online courses.
2. Look for internships.
3. Strengthen the soft skills.
4. Not to be choosy about profile and salary
5. Be prepared to work online
6. Never give up

Students need to be prepared for working effectively from home. Always keep away from negative thoughts during such situation, stay away from online games or movies. Instead students should take care of their personal wellbeing. They should make the mselvesself-sufficient and independent. They should update themselves and overcome their background.

Next session was continued by question and answer session taken by Ms. Dhvani which was wonderfully answered by Dr. Swati Salunkhe.

Valedictory Session

The session was taken over by Ms. Dhvani. She expressed her gratitude to Dr. Swati Salunkhe, Dr. Vinod Patil, Mrs. Swati Kapadia and all the speakers from day 1 to day 4. She also thanked Principal Dr. Vaidehi Daptardar, Ms. Sayali Daptardar madam and all teaching and non-teaching staff. She specially expressed gratitude to all the participants of the webinar.

Ms. Sayali Daptardar madam displayed a video of the wonderful overwhelming responses received from many participants.

The webinar was ended with National Anthem.

